



3. *Shared Leadership & Self-Managing Teams*

Presented by **Terry Goss**

People support what they help to create!

When leaders have the training, wisdom and courage to share management and leadership responsibilities, the entire practice thrives, achieving a level of success and freedom beyond your wildest expectations. Collaborative leaders create an empowering environment where everyone's voice is heard, and their contributions are fully appreciated. This workshop shows you how to develop the skills that nurture positive growth and change – in yourself and others. You become that rare leader helping others improve their decision-making and performance without direct supervision. Terry will show you how.

Shared Leadership and Self-Managing Teams require a unique set of behavioral skills and a strong organizational framework. When everyone takes responsibility for the success of the practice and works toward a shared vision, the entire team is empowered to learn and grow on their own initiative. Cooperative strategic-planning, implementation, problem solving and debriefing – empower and transform your team, your practice, and the care you give your patients.

Discover the tools you need to...

- ◆ Articulate, model and share your vision and values
- ◆ Establish a system for accountability
- ◆ Delegate, follow-up and move forward
- ◆ Acknowledge and appreciate everyone's unique strengths
- ◆ Increase team energy, improve focus, and expand results
- ◆ Maximize participation and personal fulfillment for each team member
- ◆ Encourage creativity and expansive thinking
- ◆ Conduct more motivating and productive team meetings
- ◆ Inspire an enterprising spirit throughout the team

Who should attend...

- ✓ Dentists who want to share management responsibilities with their team to balance workloads and revolutionize practice efficiency
- ✓ Team members who want to contribute more fully to reaching practice goals through sharing leadership and practice management
- ✓ Anyone wanting to expand their skill-sets and work more collaboratively, successfully and happily